

MR Paving & Excavating Year End Performance Appraisal

Employee should complete this section prior to review appointment.

1. Tell me your impressions of how your year with MR went for you personally
2. What goals did you have for the past year? Did you meet them?
3. What goals do you have for the next year?
4. What further training, or licensing do you think you need?
5. Where do you see yourself in 5 years?
6. What improvements (if any) would you like to see in your working relationship with you manager/supervisor/foreman?
7. Do you have any suggestions for improvement at MR? Equipment, processes, maintenance, safety.